





Institutional Development Plan (IDP)

"Incentivizing Dairy Education through Innovative Learning Approaches"

National Agricultural Higher Education Project (NAHEP)

Progress Report (April 2020–March 2021)

Submitted by

ICAR-National Dairy Research Institute Karnal, Haryana-132001

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1.0 Executive Summary

Project Objective:

The institute has proposed 'Institutional Development Plan' with the objective to strengthen its academic programs by introducing industry-oriented course modules with e-learning outcome centric approach to make it more relevant to the stakeholders of the industry and farming community. It also proposes to leverage its strong alumni base located in leading industries and academic institutions across the world to enrich its programs and mentor the students to be globally competitive. Exploring opportunities for engagement with researchers and academia based at leading world universities through student exchange, twinning/sandwich/dual degree programs and on campus mentoring for international exposure of the students remain one of the thrust areas of the IDP. The IDP for the institute also lays great emphasis on nurturing the soft skills of the student and offering them ecologically sustainable and vibrant campus life for overall development of their personality which are so critical for employability. The institute has also built-in strong provisions for equity action plan for disadvantaged students and proposes to engage communities and stakeholders to discharge its social responsibilities very responsibly. Finally, through successfully implementing the activities listed in the IDP, the institute aspires to emerge as an institute of global repute.

Component 1a: Support to Institutional Development Plan (IDP) of Agricultural University: NDRI's IDP has the title "Incentivizing Dairy Education through Innovative Learning Approaches" and has been sanctioned initially for a period of 03 years i.e. from FY 2018-19 to 2020-21. Annual Progress reports for the years 2018-19 and 2019-20 have already been submitted to ICAR, NAHEP unit. The following sections of this report illustrate activities carried out during the Financial year 2020-21. Moving along with Novel covid 19 pandemic, it was a bit hard to maintain the teaching & learning pace. However, without compromising to difficult situations, IDP-NAHEP Cell of NDRI had conducted several webinars in the areas of professional skill development, leadership qualities, women empowerment, pedagogical skills, advances in dairying, etc. to help our students and faculty to progress in their academic activities and research career. A total 17 webinars were organized during the year 2020-21 for the benefit of students and faculty. Webinar's like "Decoding the Secrets of Agri-Dairy Sector towards Self Employment" where also conducted to motivate the students towards self-employment. International workshops/webinars on advanced scientific topics have also been conducted with the help of Globally reputed subject matter specialists from USA, New Zealand, Australia and Europe to improve the skill sets of the students and faculty.

2.0 Component 1 a	
Support to Institutional Development Plan (IDP) of Agricultural	Component cost
Universities	USD 69.4 Mn

2.1 Output-outcome monitoring

	Particulars	April'20 to March'21			
S.No.		Plan	Achievement	Progress made during period (Elaboration)	
1.	Number of new facilitative units established to enable academic and research infrastructure (IIIC- Industry Institution Interaction Cell / Start up cell / incubation cell / experiential learning unit / placement cell etc.)	02	02	 Language Lab International Relations Cell 	
2.	Number of pilot courses added/upgraded on communication skills, entrepreneurial skills, information processing, creative and innovative thinking, leadership skills, industry-oriented courses etc.	10	20 Completed	 Advanced statistical techniques viz. Principal Component analysis, Factor analysis, Advanced data wrangling, etc. Food Safety: Nanotechnology to improve the food safety measures. Entrepreneurial topics viz. Decoding Secrets of Agri-Dairy Sector: Towards Self Employment. Soft skills development topics. Advanced Characterization of Food and dairy based products through Rheology and Tribology. Advances in Application of Membrane Processing in Dairy and Food Industry. Metabolomics and Proteomics in Food Science. Trends in Food Packaging: Active and intelligent packaging. Digestion Behavior of Milk: 	

				 New techniques/instruments to unravel the digestion behavior of milk and milk products. Recent advances in the processing of high-value dairy products. Structures and digestion of milk and milk products.
3.	Additional revenue generated through institutional activities with industries (in INR lakhs)	30	2.60815	This was generated from Contract Services
4.	Revenue generated through public usage of infrastructure for academic activities in INR lakhs	188	4.39596	 03 Student trainings were conducted in which Rs. 26,550/- Lakhs revenue was generated. One General Consultancy Service was provided in which Rs. 4,13,046/- Lakhs revenue was generated
5.	Number of MoUs signed with industry for knowledge exchange programs/internships/short- term training programs etc.	03	0	
6.	Number of faculty exchange programmes (both national and international) initiated by Agricultural university.	06	07	Seven faculty members successfully completed training at 6 different universities located in USA & Netherlands.
7.	Number of student exchange programmes (both national and international) initiated by Agricultural University	40	0	Due to COVID pandemic, student training in physical mode could not be conducted.

2.2 Input and activity monitoring

Input/Activity	Sub-	Expenditure/inp	Justification	
indicator	head/category	Planned	Utilization	
	Equipment, Plant & Machinery	0	0	
Goods and	Office equipment	4.26	2.24946	
equipment	Laboratory equipment	294.30	179.93738	
	Furniture & fixtures	5	0	

	Computers and Peripherals	50.82	41.61850	
	Books and Journals	0	0	
Civil works	Minor repair and renovation work	150	0	
	National level training	0		
Human capacity	International level training	154.97	11.75178	
building	Short visit/ seminars	19.35	2.07094	
	Meetings and workshops	20.38	0	
Consultancy	National level consultancies	21.27	0	
	Travel	4.84	0.32417	
Recurrent cost /	Contractual services	168.81	68.38582	
Miscellaneous	Operational costs	599.72	75.53708	
	Institutional	40.99	19.42743	
	charges			
Total		1534.77	401.30256	

2.3 Challenges faced and lessons learnt under Component 1a

1 During the FY 2020-21, procurement activities could not be materialized due to Covid-19 Outbreak and activities also got delayed due to the same.

2.4 Plan ahead (Key activities) for next reporting period

S.No.	Proposed Activity	Budget (~Rs. Lakhs) likely to be spent
1.	Overseas Internship of UG students (50-60 No's)	150
2.	Virtual & augmented reality models for UG teaching (3 modules)	100
3.	Skill development courses: soft skill lecture/training series, languages (German, Spanish, French)	10
4.	MOOCs (05 Courses)	50
5.	Virtual training in emerging areas of dairy and food science (04 different areas)	10
6.	International and National webinars (regular basis)	15
7.	Offering stakeholder need based courses through Coursera, etc.	05
8.	Visiting Professorship of Foreign Faculty	50

9.	Overseas Internship of PG & PhD students	200			
	Total				

2.5 Support to Institutional Development Plan (IDP) of AUs (Component cost USD 69.4 Mn)

S.No.	Particulars	April'20 to March'21			
		Plan	Achievement	Progress made during period	
1.	Number of faculty exchange programmes (both national and international) initiated by AU	06	07	Sevenfacultymemberssuccessfully completed training at6 different universities located inUSA & Netherlands.	
2.	Number of student exchange programmes (both national and international) initiated by AU	40	0	Due to COVID pandemic, student training in physical mode could not be conducted.	
3.	Number of technologies transferred to industry / private sector / national / international organizations	20	07	A total of seven technologies of worth 16.10 Lakhs (excluding GST 18%) were transferred to 06 different Industries.	
4.	Number of students selected in JRF / SRF / ARS	-	62	A total of 62 students have been selected in JRF/SRF/ARS (30 JRF + 21 SRF + 11 ARS).	
5.	Number of students who were admitted in foreign universities.	-	07	A total of 07 students were admitted in 05 different foreign universities (The Netherlands and USA) for pursuing MS.	
6.	Number of students received National Young Scientist Award	NA	10	A total of 10 students have been awarded National Young Scientist Award by different agencies/organizations.	
7.	Number of students received ICAR's Jawaharlal Nehru thesis Award	NA	01	One Student has been awarded Jawaharlal Nehru thesis Award in the discipline of Animal Biochemistry.	
8.	Number of students awarded at Agri-unifest	-	-	Due to Covid-19 pandemic no Agri- fest could be organized.	
9.	Number of students awarded at Agricultural University Sports Meet	-	-	Due to Covid-19 pandemic no sports meet could be organized.	
10.	Number of industry- sponsored projects and	5	08	A total of 08 Contract research projects from 08 different Industries	

	positions in cutting-edge areas of Agri-science			were handled by NDRI. A total of ~72 lakh rupees were generated through these projects.
11.	Number of competitive grants from a national/international funding agency	-	09	A total of 09 externally funded projects were awarded to NDRI from 08 funding agencies. The total fund received during the year FY 2020-21 from these funding agencies was ~ Rs. 9.5 Crores.
12.	Number of technologies commercialized by AU	20	07	A total of seven technologies of worth 16.10 Lakhs (excluding GST 18%) were transferred to 06 different Industries.

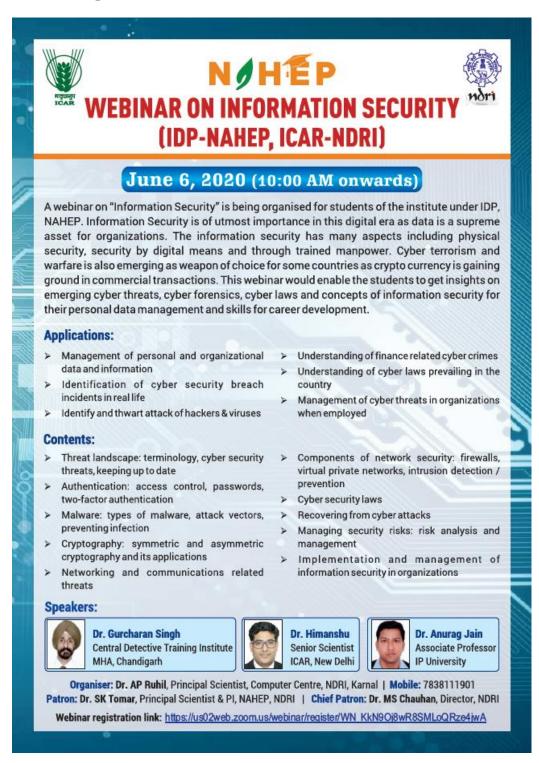
Photographs of various activities conducted by IDP, ICAR-NDRI, Karnal during FY 2020-21

Facilitative Units Established: Language lab is established to teach students various foreign languages viz. French, Spanish, German. Also, several advanced softwares were procured to improve the English speaking skills of the students.



Fully Furnished Language Lab

Webinars/Workshops Conducted:



ICAR-NDRI has organize a webinar on "**Information Security**" under IDP, NAHEP project on June 6, 2020. The webinar included a series of lectures by Dr. Gurcharan Singh, Faculty Member, Central Detective Training Institute, MHA, Chandigarh, Dr. Himanshu, Senior Scientist, ICAR, New Delhi, and Dr. Anurag Jain, Associate Professor, IP University.



ICAR-NDRI has organized a webinar on "Decoding Secrets of Agri-Dairy Sector: Towards Self Employment" under IDP, NAHEP project on June 9, 2020. The webinar included a series of lectures by Mr. N. Raghuraman Editor, Writer, Life Coach Columnist & Engagement Specialist, Mr. Nirmal Bhatnagar Motivational Speaker & Facilitator, Educational Consultant, Career Counselor and Mr. Srijan Pal Singh Author, Social Entrepreneur and Former Advisor to Dr. APJ Abdul Kalam & TEDx Speaker.



ICAR-NDRI has organized a webinar on three different topics "How to design your life in 5 years", "Fundamentals of Goal Setting" and "World and Business after COVID 19" under IDP, NAHEP project on June 10, 2020.



ICAR-NDRI has organized a webinar on "Bridging the Gap Between (Education and Industry)" under IDP, NAHEP project on June 11, 2020. The webinar included a series of lectures by Mr. Ratnakar C. Choudhary (MD), Crashola.



* WEBINAR *

Thursday, June 18, 2020 Time : 11:00 AM



Director ICAR-National Dairy Research Institute, Karnal



ICAR-NDRI has organized a webinar on "**Skill Sets for Hybrid Teaching and Learning in Post COVID Era**" under IDP, NAHEP project on June 18, 2020. The webinar was delivered by **Dr. Pratima Khandelwal,** Pedagogue & National level Educator.

NØHEP



SOFT SKILLS GAINED DURING MY JOURNEY WITH NDRI

June 20, 2020 (4:00 to 5:30 PM)

Alumnus of ICAR-NDRI (B.Sc. Dairy Technology, 1984-88). He has worked with Office Automation (HCL Group), Telecom (Vodafone, Bharti British Telecom), Telecom Infrastructure (Comverse), IT/ITES (Oberthur/Idemia) in a career spanning more than 29 years. For the last 15 years, he has been working in leadership position and managing international companies.

Speaker



Mr. Atul Jain Managing Director for Indian Subcontinent & Middle East, DZ Card.

Organized & Supported by: Institutional Development Plan (IDP) National Agricultural Higher Education Project (NAHEP)

ICAR-National Dairy Research Institute (Deemed University), Karnal

Webinar Zoom Link: https://us02web.zoom.us/j/88954380095

ICAR-NDRI has organized a webinar on "**Soft skills gained during my journey with NDRI**" under IDP, NAHEP project on 20th June 2020. The webinar was delivered by **Mr. Atul Jain** (Managing Director for Indian Subcontinent & Middle East, DZ Card), an Alumnus of NDRI.



NOHEP



PRIMER FOR ONLINE DATA ANALYTICS COURSE

4th July 2020 (4:00-5:30 PM)

SPEAKER

Prof. Uday Bhate

Consultant, Research and Data Analytics

Prof. Uday Bhate is an Alumnus of NDRI, Karnal (BSc Dairy Technology, 1975-79). He holds a Post Graduate Diploma in Management from Indian Institute of Management (IIM), Ahmedabad.

Prof. Uday Bhate is a consultant specialising in providing consulting services to industry in research and data analytics. He also teaches at various business schools and trains practitioners from the industry. He is an invitee to various conferences on Research and Analytics. He has been associated as visiting faculty with several esteemed business schools in India and abroad. He has assisted several Research Scholars in their Doctoral thesis and mentored several start-ups. He is also on the editorial board of a couple of journals published by academic institutions. Since 2004, Prof. Bhate has been the Managing Partner and co-founder of nmore, a strategic advising firm offering research-based solutions.

> Organized & Supported by: Institutional Development Plan (IDP) National Agricultural Higher Education Project (NAHEP)

ICAR-National Dairy Research Institute (Deemed University), Karnal

Webinar Zoom Link: https://us02web.zoom.us/j/86546760539

A webinar arranged on **"Primer for online data analytics course"** has been organized on July 4, 2020. This webinar included a presentation by Prof. Uday Bhate (Consultant, Research and Data Analytics), an Alumnus of NDRI.



NOHEP

"HIGHER EDUCATION OPPORTUNITIES IN MANAGEMENT FOR DAIRY TECHNOLOGY STUDENTS, MBA IN INDIA AND ABROAD"

July 09, 2020 (4:00 - 5:30 PM)

Speaker

Sh. Ajay Zener Mentor and Career launcher

Sh. Ajay Zener is an alumnus of NDRI, Karnal (B.Tech. Dairy Technology, 1994-1998). He holds an MBA degree from Indian Institute of Management (IIM), Ahmedabad. During the early years of his professional career, Sh. Zener has worked in more than 13 countries for several multinational companies viz. Cadbury India Limited, Perfetti,

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Olam and UST Global. Since 2009, he has been working as a Mentor and Career launcher. He worked extensively with corporates and has handled corporate training for more than 100 organizations. Till date, Sh. Zener has mentored more than 5000 students to top Universities in the world.

Organized & Supported by: Institutional Development Plan (IDP) National Agricultural Higher Education Project (NAHEP)

ICAR-National Dairy Research Institute (Deemed University), Karnal

Webinar Zoom Link: https://us02web.zoom.us/j/89309308337

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A webinar on "Higher Education Opportunities in Management for Dairy Technology Students, MBA in India and Abroad" was organized on July 9, 2020 under IDP, NAHEP project. This webinar included a presentation by Sh. Ajay Zener (Mentor and Career Launcher), an Alumnus of NDRI.

NØHEP

Workshop on Data Analytics

- 29th October - 10th November, 2020

An online workshop on "Data Analytics' is being organized for the students of ICAR-NDRI under the aegis of IDP-NAHEP project. The topics covered during the workshop includes cluster analysis, factor analysis, regression & discriminant analysis and multi-dimensional scaling.

Time Schedule

Date	Session Topic	Date	Session Topic	
29 th Oct. 2020	Pre-workshop activities and Installation of Statistical Software	5 th Nov. 2020	ANOVA: One-way & Two-way	
30 th Oct. 2020	Overview of Software	6 th Nov. 2020	Regression	
31* Oct. 2020	Basic Data Wrangling	7 th Nov. 2020	Cluster analysis - Hierarchica	
2 nd Nov. 2020	Advanced Data wrangling	9th Nov. 2020	Cluster analysis - K Means	
3rd Nov. 2020	Cross Tabulation	10th Nov. 2020	PCA / Factor analysis	
4 th Nov. 2020	T-Test, Paired sample, Independent sample			

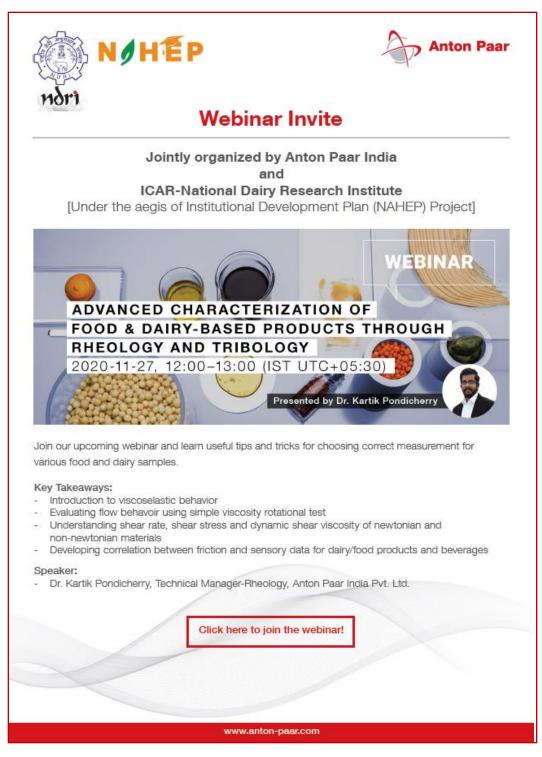
📑 Speaker : Prof. Uday Bhate 🚍

Prof. Uday Bhate is an Alumnus of NDRI, Karnal (BSc Dairy Technology, 1975-79). He holds a Post Graduate Diploma in Management from Indian Institute of Management (IIM), Ahmedabad. Prof. Uday Bhate is a consultant specialising in providing consulting services to industry in research and data analytics. He also teaches at various business schools and trains practitioners from the industry. He is an invitee to various conferences on Research and Analytics. He has been associated as visiting faculty with several esteemed business schools in India and abroad. He has assisted several Research Scholars in their Doctoral thesis and mentored several start-ups. He is also on the editorial board of a couple of journals published by academic institutions. Since 2004, Prof. Bhate has been the Managing Partner and co-founder of nmore, a strategic advising firm offering research-based solutions.

> Organized & Supported by: Institutional Development Plan (IDP) National Agricultural Higher Education Project (NAHEP) ICAR-National Dairy Research Institute (Deemed University), Karnal

A workshop has been arranged on **"Data Analytics"** under IDP, NAHEP project from October 29 - November 10, 2020. This workshop included the presentations by Prof. Uday Bhate (Consultant, Research and Data Analytics), an Alumnus of NDRI.

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ICAR-NDRI with Anton Paar India has conducted a webinar on "Advanced Characterization of Food and dairy based products through Rheology and Tribology" under IDP, NAHEP project on November 27, 2020. Dr. Kartik Pondicherry (Technical Manager-Rheology, Anton Paar India Pvt. Ltd.) has delivered the lectures.



A virtual workshop conducted on **"Food Safety"** by ICAR-NDRI under IDP, NAHEP project from January 4-7, 2021. The workshop included the different lectures delivered by various speakers viz. Prof. Arun K. Bhunia, Purdue University, Prof. Bruce M. Applegate, Purdue University and Dr. Andrew Gehring.



A webinar organized on "Women Empowerment" by ICAR-NDRI under IDP, NAHEP project on January 28, 2021. This webinar includes two different topics delivered by two different speakers viz. Dr. S. Lakshmi Devi (Honorary Director, Centre for Entrepreneurship and Career Oriented Program, University of Delhi) and Dr. Shiva Durga (Assistant Professor, Faculty of Education, GLA University, Mathura).

International Webinar

on

Advances in Applications of Membrane Processing in Dairy and Food Industry



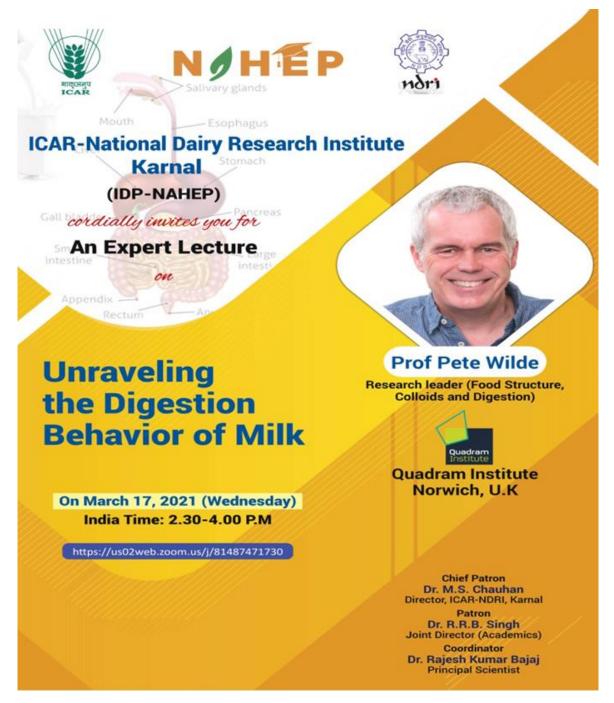
A webinar on the topic- "Advances in Application of Membrane Processing in Dairy and Food Industry" on February 17, 2021 has been organized under IDP, NAHEP project. Key speakers of this webinar were Prof. Ulrich Kulozik (Professor, Food and Bioprocess Engineering Technical University of Munich, Germany), Dr. Ritika Puri (Marie Curie Career- FIT Research Fellow, University College Cork, Ireland) and Dr. Jorg Vogel (VP of Technology Development, Aquaporin A/S, Denmark) and the topics covered by them were- "Advances in understanding and mitigating effects of deposit formation on membranes in dairy technology", "Development of dairy ingredients for various food applications by membrane filtration technology" and "A new membrane material and innovative process for natural concentration in dairy and F&B", respectively.



ICAR-NDRI has organized an International Webinar on- "Metabolomics and Proteomics in Food Science" under IDP, NAHEP project from March 1-3, 2021. The webinars included three different topics narrated by three different speakers viz.- Gas Chromatography- based Metabolomics to elucidate metabolite signatures in food delivered by Dr. Ranjith Ramanathan, Associate Professor, Department of Animal and Food Science, Oklahoma State University, USA; NMR-based Metabolomics in Food Science by Dr Emmanuel Hatzakis, Assistant Professor, Department of Food Science and Technology, The Ohio State University, Columbus, USA; Proteomics Applied to Food Science: From farm to Fork delivered by Prof (Dr) Michelle Colgrave, Principal Research Scientist (Proteomics), CSIRO Agriculture and Food, Brisbane, QLD, Australia.



An International Webinar on "**Trends in Food Packaging**" has been conducted on March 5, 2021 under IDP, NAHEP project. The lectures were delivered by distinguished speakers viz. Dr. Eva Almenar (Associate Professor, School of Packaging, Michigan State University, USA), Prof. Bambang Kuswandi (Head, Chemo and Biosensors Group, Faculty of Pharmacy, University of Jember, Indonesia) and Prof. Asgar Ali (Director, Centre of Excellence of Postharvest Technology, University of Nottingham, UK, Malaysia Campus, Malaysia.



ICAR-NDRI has organized an International Webinar on- "Unraveling the Digestion Behavior of Milk" under IDP, NAHEP project on March 17, 2021. The webinar included an expert lecture by Prof. Pete Wilde (Research leader, Food Structure, Colloids and Digestion), Quadram Institute, Norwich, U.K.



An international webinar entitled- "Recent advances in the processing of high-value dairy products" have been conducted on March 20, 2021. This included two different lectures by two different speakers viz. "High Protein Yogurts ingredients and process insights" delivered by Dr. Hari Meletharayil, (Vice President-Product Research, National Dairy Council/Dairy Management Inc., USA) and "The Science of Process Cheese" given by Dr. Rohit Kapoor, (Vice President-Product Research, National Dairy Council/Dairy Management Inc., USA).







International Webinar on

Structures and digestion of milk and milk products

March 31st, 2021 09:00 to 11:00 AM (IST)

Topics: Modification of properties of milk and milk products during gastro-intestinal digestion

Composition, structure and digestive dynamics of milk from different species





Distinguished Professor Harjinder Singh



Dr. Debashree Roy

Link to join the Webinar: https://us02web.zoom.us/j/85633011965

Certificate will be issued to the participants

Chief Patron Dr. M.S. Chauhan Director, ICAR-NDRI Patrons Dr. R.R.B. Singh Joint Director (Academics) Dr. Raman Seth Head, Dairy Chemistry Division ICAR-NDRI **Coordinator** Dr. Kamal Gandhi Scientist Dairy Chemistry Division ICAR-NDRI

An international webinar on "**Structures and digestion of milk and milk products**" has been organized by ICAR-NDRI under IDP-NAHEP Project on March 31, 2021. Prof. Harjinder Singh, PhD, FRSNZ (Distinguished Professor and Director of the Riddet Institute, Massey University, New Zealand) and Dr. Debashree Roy, Riddet Institute, New Zealand have delivered the lectures.

Equipment purchased/Instrumentation facilities Created:



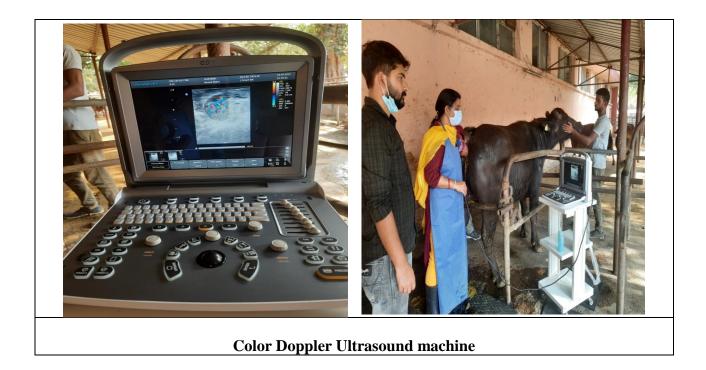
CNC Machine

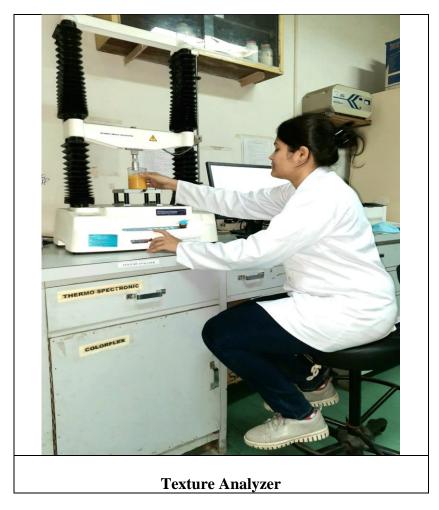






Veterinary Ultrasonography Unit













3.0 Disclaimer

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