

**INVITATION FOR QUOTATIONS (RFQ) FOR CONSTRUCTION OF
CIVIL WORKS UNDER SHOPPING PROCEDURES**

To

Dear Sirs,

Sub : INVITATION FOR QUOTATIONS FOR **IN-TANVAS CHENNAI-90614-CW-RFQ/ Modernization and refurbishing of soft skill labs at College of Food and Dairy Technology, Chennai 52**

1. You are invited to submit your most competitive quotation for the following works:-

Brief Description of the Works	Approximate value of Works (Rs.)	Period of Completion
Modernization and refurbishing of soft skill labs - Roof, wall and floor paneling, partitioning and Air Conditioning Units - at College of Food and Dairy Technology, Chennai 52- 1 No	Rs. 15,00,000/- (Rs. Fifteen Lakhs only)	60 days after signing the contract

2. Government of India has received a financing from the International Bank of Reconstruction and Development (IBRD) towards the cost of the National Agricultural Higher Education Project (NAHEP) and intends to apply part of the proceeds of this Loan to eligible payments under the contract for which this invitation for quotations is issued.
- 3¹. The NAHEP Project is being implemented by Indian Council of Agricultural Research (ICAR), which is an autonomous society registered under the Societies Registration Act.
4. To assist you in the preparation of your quotation, we are enclosing the following :
- i. Layout Drawings of the works;
 - ii. Structural Details; - Not applicable
 - iii. Detailed Bill of Quantities, with estimated rates and prices; Provided
 - iv. Technical Specifications; Provided
 - v. Instructions to Bidders (in two sections). Provided
 - vi. Draft Contract Agreement format which will be used for finalizing the agreement for this Contract. Provided
 - vii. Labor Management Plan with two annexures - Provided

¹ Delete if inapplicable

5. You are requested to provide your offer latest by **03:30 PM hrs. on 14/09/2020.**
6. Quotations will be opened in the presence of Bidders or their representatives who choose to attend at **04:00 PM on 14/09/2020 in the office of IDP Coordinator, Madras Veterinary College, Chennai - 7.**
7. We look forward to receiving your quotations and thank you for your interest in this project.

Professor & Head and IDP Coordinator

Name: J. John Kirubaharan

Address: Professor & Head, IDP Coordinator,
Department of Vet. Microbiology,
Madras Veterinary College,
Chennai – 600 007

Tel. No: 91-44-25304000 Ext 2054

Fax No. 91-44-2362787

E mail : idp@tanuvas.org.in

Instructions to Bidders

SECTION - A

1. Scope of Works

The Professor & Head and IDP Coordinator invites quotations for the construction of works as detailed in the table given below

Brief Description of the Works	Approximate value of Works (Rs.)	Period of Completion
Modernization and refurbishing of soft skill labs - Roof, wall and floor paneling, partitioning and HVAC - at CFDT – 1 No	Rs. 15,00,000/- (Rs. Fifteen Lakhs only)	60 days after signing the contract

The successful bidder will be expected to complete the works by the intended completion date specified above.

2. **Qualification of the bidder** : The bidder shall provide qualification information which shall include :-

- (a) total monetary value of construction works performed for each year of the last 3 years
- (b) Income tax clearance certificate from the concerned IT circle;
- (c) Report on his financial standing; and
- (d) Details of any litigation, current or during the last 3 years in which the bidder is involved, the parties concerned and disputed amount in each case.

3. To qualify for award of the contract the bidder:-

- (a) should have satisfactorily completed as a prime contractor at least one similar work of value not less than Rs. 500,000 in the last three years;
- (b) should possess valid electrical license for executing building electrification works (in the event of the works being sub - contracted, the sub-contractor should have the necessary license);

- (c) should possess required valid license for executing the water supply/sanitary works (in the event of the works being sub-contracted, the sub-contractor should have the necessary license);

4. Bid Price

- a) The contract shall be for the whole works as described in the Bill of quantities, drawings and technical specifications. Corrections, if any, shall be made by crossing out, initialing, dating and re writing.
- b) All duties, taxes and other levies payable by the contractor under the contract shall be included in the total price.
- c) The rates quoted by the bidder shall be fixed for the duration of the contract and shall not be subject to adjustment on any account.
- d) The rates should be quoted in Indian Rupees only.

5. Submission of Quotations

5.1 The bidder is advised to visit the site of works at his own expense and obtain all information that may be necessary for preparing the quotation.

5.2 Each bidder shall submit only one quotation. Conditional quotations are not accepted.

5.3 The quotation submitted by the bidder shall comprise the following :-

- (a) Quotation in the format given in Section B.
- (b) Signed Bill of Quantities
- (c) Filled up and signed Technical specification and Schedule
- (d) Qualification information form given in Section B duly completed
- (e) Signed Labor Management Plan

5.4 The bidder shall seal the quotation in an envelope addressed to the **Professor & Head and IDP Coordinator, Department of Veterinary Microbiology, Madras Veterinary College, Chennai – 600 007**. The envelope will also bear the following identification :-

- Quotation for **Modernization and refurbishing of soft skill labs - Roof, wall and floor paneling, partitioning and Air Conditioning Units - at College of Food and Dairy Technology, Chennai 52– 1 No**
- Do not open before **14/09/2020 4:00PM**

5.5 Quotations must be received in the office of the **Professor & Head and IDP Coordinator, Department of Veterinary Microbiology, Madras Veterinary College, Chennai – 600 007** not later than the time and date given in the letter of invitation. If the specified date is declared a holiday, quotations shall be received upto the appointed time on the next working day.

5.6 Any quotation received by the **Professor & Head and IDP Coordinator, Department of Veterinary Microbiology, Madras Veterinary College, Chennai – 600 007** after the deadline for submission of quotations will be rejected and returned unopened to the bidder.

6. **Validity of Quotation**

Quotation shall remain **valid for a period not less than 45 days after the deadline date** specified for submission.

7. **Opening of Quotations**

Quotations will be opened in the presence of bidders or their representatives who choose to attend on the date and time and at the place specified in the letter of invitation.

8. Information relating to evaluation of quotations and recommendations for the award of contract shall not be disclosed to bidders or any other persons not officially concerned with the process until the award to the successful bidder is announced.

9. **Evaluation of Quotations**

The Employer will evaluate and compare the quotations determined to be substantially responsive i.e. which

- (a) meet the qualification criteria specified in clause 3 above;
- (b) are properly signed; and
- (c) conform to the terms and conditions, specifications, and drawings without material deviations.

10. **Award of contract**

The Employer will award the contract to the bidder whose quotation has been determined to be substantially responsive and who has offered the lowest evaluated quotation price and who meets the specified qualification criteria.

10.1 Notwithstanding the above, the Employer reserves the right to accept or reject any quotations and to cancel the bidding process and reject all quotations at any time prior to the award of contract.

10.2 The bidder whose bid is accepted will be notified of the award of contract by the Employer prior to expiration of the quotation validity period.

11. Performance Security

Within 15 days of receiving letter of acceptance, the successful bidder shall deliver to the **Professor & Head and IDP Coordinator, Department of Veterinary Microbiology, Madras Veterinary College, Chennai – 600 007** the performance security (either a bank guarantee or a bank draft in favour of the Employer) for an amount equivalent of 3 % of the contract price. The Performance Security shall be valid till the expiry of the period of maintenance of the work, specified in clause 12.

12. Period of Maintenance:

The “Period of Maintenance” for the work is six months from the date of taking over possession or one full monsoon season whichever occurs later. During the period of maintenance, the contractor will be responsible for rectifying any defects in construction free of cost to the Employer.

13. Purchase of all construction materials including cement and steel as per the specifications (ISI certification marked goods wherever available) shall be the responsibility of the contractor.

14. Questions should be addressed only to the email address – idp@tanuvas.org.in.

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SECTION - B

- 1. Format for Qualification Information.**
- 2. Format for Submission of Quotation.**

QUALIFICATION INFORMATION

1 For Individual Bidders

1.1 Principal place of business: _____

Power of attorney of signatory of Quotation.

[Attach copy]

1.2 Total value of Civil Engineering construction work performed in the last three years (in Rs. Lakhs)

	20	
	20	
	20	

1.3 Work performed as prime contractor (in the same name) on works of a similar nature over the last three years.

<u>Project Name</u>	<u>Name of Employer</u>	<u>Description of work</u>	<u>Contract No.</u>	<u>Value of contract (Rs.Lakhs)</u>	<u>Date of issue of work order</u>	<u>Stipulated period of completion</u>	<u>Actual date of completion</u>	<u>Remarks explaining reasons for delay and work completed</u>

Existing commitments and on-going works:

Description of Work	Place & State	Contract No. & Date	Value of Contract (Rs. Lakh)	Stipulated period of completion	Value of works* remaining to be completed (Rs. Lakhs)	Anticipated date of completion
(1)	(2)	(3)	(4)	(5)	(6)	(7)

* Enclose a certificate from Engineer concerned.

1.4 Proposed subcontracts and firms involved.

Sections of the works	Value of Sub-contract	Sub-contractor (name & address)	Experience in similar work
*	*	*	*
*	*	*	*
*	*	*	*

1.5 Evidence of access to financial resources to meet the requirements of working capital : cash in hand, lines of credit, etc. List them below and attach copies of support documents.

1.6 Name, address, and telephone, telex, and fax numbers of the Bidders' bankers who may provide references if contacted by the Employer.

1.7 Information on litigation history in which the Bidder is involved.

Other party(ies)	Employer	Cause of dispute	Amount involved	Remarks showing present status

QUOTATION

*Description of the Works :**Modernization and refurbishing of soft skill labs - Roof, wall and floor paneling, partitioning and HVAC - at CFDT – 1 No**

To:

Subject : Construction of
.....

Reference : Letter No.....dated.....from.....

Sir,

We offer to execute the Works described in your letter referred to above in accordance with the Conditions of Contract enclosed therewith at percentage above / below the estimated rates, i.e., for a total Contract Price of -

Rs. ** _____ [in figures]

Rs. _____ [in words].

This quotation and your written acceptance of it shall constitute a binding contract between us. We understand that you are not bound to accept the lowest or any quotation you receive.

We hereby confirm that this quotation is valid for 45 days as required in Clause 6 of the Instructions to Bidders.

Yours faithfully,

Authorized Signature : _____ Date: _____

Name & Title of Signatory : _____

Name of Bidder : _____

Address : _____

* To be filled in by the Employer before issue of the Letter of Invitation.

** To be filled in by the Bidder, together with his particulars and date of submission at the bottom of this Form.

**LETTER OF ACCEPTANCE
CUM NOTICE TO PROCEED WITH THE WORK**

(LETTERHEAD OF THE EMPLOYER)

Dated : _____

To : _____ [Name and address of the Contractor]

Dear Sirs,

This is to notify you that your Quotation dated _____ for execution of the _____ for the contract price of Rupees _____ [amount in words and figures], is hereby accepted by us.

You are hereby requested to furnish performance security for an amount of Rs. _____ (equivalent to 3% of the contract price) within 15 days of the receipt of the letter. The Performance Security in the form of Bank guarantee or a Bank draft in favour of(Employer) shall be valid till the expiry of the period of maintenance i.e. upto _____. Failure to furnish the Performance Security will entail cancellation of the award of contract.

You are also requested to sign the agreement form and proceed with the work not later than _____ under the instructions of the Engineer, _____ and ensure its completion within the contract period.

With the issuance of this acceptance letter and your furnishing the Performance Security, contract for the above said work stands concluded.

Yours faithfully,

**Authorized Signature
Name and title of Signatory**

Draft Agreement form for Construction through National Shopping

ARTICLES OF AGREEMENT

This deed of agreement is made in the form of agreement on _____ day _____ month _____ 199 __, between the _____ (Employer) or his authorized representative (hereinafter referred to as the first party) and _____ (Name of the Contractor), S/O _____ resident of _____ (hereinafter referred to as the second party), to execute the work of construction of _____ (hereinafter referred to as works) on the following terms and conditions.

2. Cost of the Contract

The total cost of the works (hereinafter referred to as the "total cost") is Rs. ____ as reflected in Annexure - 1.

3.1 Payments under its contract:

Payments to the second party for the construction work will be released by the first party in the following manner :-

On signing of agreement	:	25% of total cost
On arrival of materials at site	:	25% of the total cost
On completion of 75% of work as certified by the Engineer	:	25% of the total cost
Full completion or work as certified by the Engineer	:	25% of the total cost

3.2 Payments at each stage will be made by the first party :

- (a) on the second party submitting an invoice for an equivalent amount ;
- (b) on certification of the invoice (except for the first installment) by the engineer nominated by the first party with respect to quality of works in the format in Annexure - 2; and
- (c) upon proper and justified utilization of at least 50 % of the previous installment and 100 % of any prior installment.

4. Notice by Contractor to Engineer

The second party, on the works reaching each stage of construction, issue a notice to the first party or the Engineer nominated by the first party (who is responsible for supervising the contractor, administering the contract, certifying the payments due to the contractor, issuing and valuing variations to the contract, awarding extensions of time etc.), to visit the site for certification of stage completion. Within 15 days of the receipt of such notice, the first party or the engineer nominated by it, will ensure issue of stage completion certificate after due verification.

5. Completion time

The works should be completed in _____ (months/weeks/days) from the date of this Agreement. In exceptional circumstances, the time period stated in this clause may be extended in writing by mutual consent of both the parties.

6. If any of the compensation events mentioned below would prevent the work being completed by the intended completion date, the first party will decide on the intended completion date being extended by a suitable period :

- a) The first party does not give access to the site or a part thereof by the agreed period.
- b) The first party orders a delay or does not issue completed drawings, specifications or instructions for execution of the work on time.
- c) Ground conditions are substantially more adverse than could reasonably have been assumed before issue of letter of acceptance and from information provided to second party or from visual inspection of the site.
- d) Payments due to the second party are delayed without reason.
- e) Certification for stage completion of the work is delayed unreasonably.

7. Any willful delay on the part of the second party in completing the construction within the stipulated period will render him liable to pay liquidated damages. @ Rs. * _____ per day which will be deducted from payments due to him. The first party may cancel the contract and take recourse to such other action as deemed appropriate once the total amount of liquidated damages exceeds 2 % of the contract amount.

(Note : The amount of liquidated damages per day should be determined at 0.05 % of the contract value of the works and indicated here).

8. Duties and responsibilities of the first party

8.1 The first party shall be responsible for providing regular and frequent supervision and guidance to the second party for carrying out the works as per specifications. This will

include written guidelines and regular site visit of the authorized personnel of the first party, for checking quality of material and construction to ensure that it is as per the norms.

- 8.2** The first party shall supply 3 sets of drawings, specifications and guidelines to the second party for the proposed works.
- 8.3** Possession of the site will be handed over to the second party within 10 days of signing of the agreement.
- 8.4** The Engineer or such other person as may be authorized by the first party shall hold meeting once in a month where the second party or his representative at site will submit the latest information including progress report and difficulties if any, in the execution of the work. The whole team may jointly inspect the site on a particular day to take stock of activities.
- 8.5** The Engineer shall record his observations/instructions at the time of his site visit in a site register maintained by the second party. The second party will carry out the instructions and promptly rectify any deviations pointed out by the engineer. If the deviations are not rectified, within the time specified in the Engineer's notice, the first party as well as the engineer nominated by it, may instruct stoppage or suspension of the construction. It shall thereupon be open to the first party or the engineer to have the deviations rectified at the cost of the second party.

9. Duties and responsibilities of the second party

- 9.1** The second party shall :
 - a) take up the works and arrange for its completion within the time period stipulated in clause 5;
 - b) employ suitable skilled persons to carry out the works ;
 - c) regularly supervise and monitor the progress of work ;
 - d) abide by the technical suggestions / direction of supervisory personnel including engineers etc. regarding building construction ;
 - e) be responsible for bringing any discrepancy to the notice of the representative of the first party and seek necessary clarification ;
 - f) ensure that the work is carried out in accordance with specifications, drawings and within the total of the contract amount without any cost escalation ;
 - g) keep the first party informed about the progress of work ;
 - h) be responsible for all security and watch and ward arrangements at site till handing over of the building to the first party ; and

- i) maintain necessary insurance against loss of materials/cash, etc. or workman disability compensation claims of the personnel deployed on the works as well as third party claims.
- f) Pay all duties, taxes and other levies payable by construction agencies as per law under the contract (First party will effect deduction from running bills in respect of such taxes as may be imposed under the law).

10. Variations / Extra Items

The works shall be carried out by the second party in accordance with the approved drawings and specifications. However, if, on account of site conditions or any other factors, variations are considered necessary, the following procedure shall be followed:-

- a) The second party shall provide the Engineer with a quotation for carrying out the Variation when requested to do so by the Engineer. The Engineer shall assess the quotation, which shall be given within seven days of the request before the Variation is ordered.
- b) If the quotation given by the second party is unreasonable, the Engineer may order the Variation and make a change to the Contract Price which shall be based on Engineer's own forecast of the effects of the Variation on the Contractor's costs.
- c) The second party shall not be entitled to additional payment for costs which could have been avoided by giving early warning.

11. Securities

The Performance Security shall be provided to the Employer no later than the date specified in the Letter of Acceptance and shall be issued in an amount and form and by a bank or surety acceptable to the Employer. The Performance Security shall be valid until a date 28 days from the date of issue of the Certificate of Completion in the case of a Bank Guarantee.

12. Termination

- 12.1 The Employer may terminate the Contract if the other party causes a fundamental breach of the Contract.
- 12.2 Fundamental breaches of Contract include, but shall not be limited to the following:
 - (a) the contractor stops work for 28 days and the stoppage has not been authorized by the Engineer;
 - (b) the Contractor has become bankrupt or goes into liquidation other than for a reconstruction or amalgamation;
 - (c) the Engineer gives Notice that failure to correct a particular Defect is a fundamental breach of Contract and the Contractor fails to correct it within a reasonable period of time determined by the Engineer;

(d) the Contractor does not maintain a security which is required;

12.3 Notwithstanding the above, the Employer may terminate the Contract for convenience.

12.4 If the Contract is terminated the Contractor shall stop work immediately, make the Site safe and secure and leave the Site as soon as reasonably possible.

13. Payment upon Termination

13.1 If the Contract is terminated because of a fundamental breach of Contract by the Contractor, the Engineer shall issue a certificate for the value of the work done less advance payments received up to the date of the issue of the certificate, less other recoveries due in terms of the contract, less taxes due to be deducted at source as per applicable law.

13.2 If the Contract is terminated at the Employer's convenience, the Engineer shall issue a certificate for the value of the work done, the reasonable cost of removal of Equipment, repatriation of the Contractor's personnel employed solely on the Works, and the Contractor's costs of protecting and securing the Works and less advance payments received up to the date of the certificate, less other recoveries due in terms of the contract and less taxes due to be deducted at source as per applicable law.

14. Dispute settlement

If over the works, any dispute arises between the two parties, relating to any aspects of this Agreement, the parties shall first attempt to settle the dispute through mutual and amicable consultation.

In the event of agreement not being reached, the matter will be referred for arbitration by a Sole Arbitrator not below the level of retired Superintending Engineer, PWD to be appointed by the first party. The Arbitration will be conducted in accordance with the Arbitration and Conciliation Act, 1996. The decision of the Arbitrator shall be final and binding on both the parties.

BILL OF QUANTITIES

Sl.No	Description of work	Qty	Unit	Estimate Cost		Amount
				In figure	Words	
A	CIVIL WORKS					
1	Dismantling the Floor finish and dadoing walls in cement mortar with mosaic tiles / glazed tiles / cuddapah slabs and clearing away the rubbish from the site for initial lead and lifts, etc. complete.	3.10	M ²	39.82	Rupees thirty nine and Eighty two paise only	123.44
2	Removing the damaged plastering and replastering with cement mortar 1:5, 20 mm thick, etc. Complete.	3.10	M ²	419.50	Rupees Four hundred and nineteen and fifty paise only	1,300.45
3	SUSPENDED CEILING WITH GYPSUM BOARD CEILING TILES Providing and fixing suspended false ceiling which includes providing and fixing G.I perimeter channels of size 27mm, 0.5mm thick having one flange of 20mm and another flange of 30mm along with perimeter of the ceiling screw fixed to brick wall/partition with the help of Nylon rawl plugs and screws and then suspending G.I. intermediate channels of size 45mm, 0.90mm thick with two flanges of 15mm each from the soffit at 1200mm centers with ceiling angle of width 25mmx25mmx0.50mm thick fixed to soffit with G.I cleat and steel expansion fasteners. Ceiling of 51.5mm and two flanges of 26mm each with help of connecting clips and in direction perpendicular to the intermediate channel at 1000mm centers, 12.5mm square edge Gypsum board is to be fixed to ceiling section with 25mm of screws at 230mm centers. Screw fixing is to be done mechanically either with screw driver (or) drilling machine with suitable attachment. The tapered and square edges of the boards are to be jointed and finished to flush with requisite jointing compound, paper, tapes and primer suitable for Gypsum plaster boards. Light fittings and access panels are to be incorporated as part of the suspended ceiling and the integrity nature of the ceiling must be maintained. For accommodating the light fittings, appropriate cut outs have to be made with the frame perimeter channels of	65	M ²	817.00	Rupees Eight hundred and seventeen only	53,105.00

Sl.No	Description of work	Qty	Unit	Estimate Cost		Amount
				In figure	Words	
	size20mmx27mmx30mmx0.5mm, supported suitably. The Gypsum plaster board should be capable of finishing with any type of paint. Finally the face layer of the board are to be jointed and finished so as to have a flush look which includes filling and finishing the tapered and square edges of the boards with jointing compound, paper tapes and two coats of primer suitable for Gypsum board.					
4	Provide wall panelling Techno Acoustic PET 0.75" Acoustic board, NRC for the products ranges between 0.85 - 0.9 as tested by ARAI in standard conditions over the fiber fill 500 grains 50+mm Thermal bonded (Damping 500 hz - 2 khz) filled / inserted between PET boards and wall gap by using mounted frame work (Polimer coated Brazalian pine wood reapers dimensions 0.75" x 1.5") as an damping structure for lower fequences 25 hz - 300 hz (Non chattering) in correct position and alignment with neat finally etc. The rate including the cost for all materials and labour for installation hardware items, transportation charges, lead and lift etc., complete.	100	M ²	2,486.00	Rupees Two thousand four hundred and eighty six only	2,48,600.00
5	Supply and fixing of Roller blinds of required size with proper alignment and fixing on the wall by using proper mounting brackets. The rate includes labour charges, bidirectional warp spring clutch, plastic steel ball chain, roller tubes, fabric adhesive strip, cassette mounting brackets etc. The shade fabrics should be got approved by the departmental Engineer i/c. complete complying with standard specification	8.64	M ²	1,600.00	Rupees One thousand and Six hundred only	13,824.00
6	Supply and fixing of design work in the center of the False ceiling with necessary arrangements with complete finished item of works etc.,	1	Lumpsum	10,000.00	Rupees ten thousand only	10,000.00
7	Supply and fixing of cornice with necessary arrangements etc with complete finished item of works	30	Rm	186.00	Rupees One hundred and Eighty Six Only	5,580.00
8	Supplying and fixing of partition with new one of aluminiumcolour anodized matt finish 1/3 glazed, 2/3 prelaminated particle board partition with alu. Box section No.20062, 20063 of size 63.50mm x 38.10mm x 1.28mm,	26	M ²	3,478.00	Rupees Three thousand four hundred and Seventy Eight only	90,432.94

Sl.No	Description of work	Qty	Unit	Estimate Cost		Amount
				In figure	Words	
	1.41mm @ 0.818kg/m, horizontal members are spaced at 90cm c/c and to vertical members are spaced at 1.20m, 2.10m and 2.80m height from floor level, panels should be covered with 12mm thick prelaminate exterior grade at 2/3 portion of partition and 4mm thick, plain glass covered at 1/3 portion of the partition with necessary aluminium clips of size 19mm x 17.30mm x 0.90mm at 0.124 kg/m, and L angles etc, the aluminium surface is to be anodized with matt finish under electrically controlled condition in accordance with ISI 1868/1962 specification for an average anodic film thickness and cost of materials conveyance scaffolding if any required etc and necessary dismantling making holes in RCC brick masonry wherever necessary with power drill to the extent required and made good to the original condition after fixing the partition as directed by the departmental officers. All materials should be got approved by the Engineer, i/c. before fixing in position, etc. complete.					
9	Supplying and fixing of Door with aluminium anodised natural colour matt finish half glazed half PLB door with outer frame using alu. Box section and of size 101.60mm x 44.75mm x 1.75mm at 1.367 Kg/m shutter frame at bottom using alu. Box section of size 95.25mm x 44.45mm x 1.74mm at 0.881kg/m, at vertical (lock rail) using 47.62mm x 44.45mm x 1.52mm @ 0.881 kg/m and vertical plain using 47.62mm x 44.45mm x 1.74mm at 0.881kg/m bottom and top panel covered with 9mm thick prelaminate board with necessary accessories such as rubber beading, aluminium clips of size 19mm x 17.30 x 0.90mm at 0.124 kg/m, and 'L' angles door stopper handle, mortice lock 150mm tower bolt, 125mm hinges, screws, PVC woolen felt, etc. complete the rate inclusive of labour power consumption charges required for fabrication if necessary clipping, dismantling the masonry RCC beams columns wherever necessary with power drill to the extent required and made good to the original condition after fixing, etc. the complete the alu. surface to be anodized with matt finish under electrically controlled condition in accordance	6.3	M ²	5,735.00	Rupees Five thousand seven hundred and Thirty five Only	36,132.59

Sl.No	Description of work	Qty	Unit	Estimate Cost		Amount
				In figure	Words	
	with ISI specification 1868/1962 of anodic film thickness for all section all the materials should be got approved by the Engineer,i/c. before fixing inposition, etc. complete.					
10	Supply and fixing 19mmmeraine plywood for table top of size 1.22 X 0.6m which includes the vertical support for a height of 1.00m X 0.90m from floor to topand the top hand rest has to be covered with 1.22 X 0.3m including the back portion will be covered. The necessary foot rest for entire bottom portion with key board tray with UPS tray in the top of the foot rest and necessary sliding wheels are to be provided. All round table has to be supported with three inches band. All the edges has to be finished with 6mm teak wood lipping. All the exposed faces inside and outside has to be finished with 1mm lamination and the side portion has to be extended for 30cm.The rate is inclusive of all materials,labour,fevicol,fixtures etc., with complete finished item of work.(Measurements to be taken in top facing)	27	Rm	9,800.00	Rupees Nine thousand Eight Hundred Only	2,64,600.00
11	Supply and fixing of Computer revolving chair with low back revolving chair with cushion seat and back with fabric /rexin finish etc. The includes the cost of labour,transportation etc.,	24	No	3,903.00	Rupees Three thousand Nine hundred and three only	93,672.00
12	Supply and fixing of heavy duty dorma equivalent door closer with necessary fitting. The rate includes the cost of labour,material,transportation etc.,	2	No	2,500.00	Rupees Two thousand five Hundred Only	5,000.00
13	Supply and fixing of Wooden cupboard with 7' feet height made of 19mm thick plywood. The backside of the rack is made of 6mm thick plywood. The partition inside the cup board is made of 19mm thick plywood with five numbers. The exposed plywoods inside and outside are laminated with 1mm thick sheets. The wooden cup board is supported on the bush in the bottom. The necessary locking arrangements are give with complete finished item of works., etc.,	5.10	M ²	12,000.00	Rupees Twelve Thousand Only	61,200.00
14	Supply and laying of loop pile carpet of good quality and approved make over 12mm thick polyurethene foam in correct position and alignment by using good quality of adhesive etc.,	60	M ²	950.00	Rupees Nine hundred and Fifty Only	57,000.00

Sl.No	Description of work	Qty	Unit	Estimate Cost		Amount
				In figure	Words	
	complete.					
					Sub total	9,40,570.00
B	ELECTRICAL WORKS					
1	Supply and fixing of horizontal type 4 way triple pole and MCB distribution board sheet steel enclosure with 100Amps 4 pole MCB 1 No. incoming and 6Amps to 32A SPMCB-12 Nos. as outgoing in flush with wall and good of the concealed portion with earth connection complete. (Make: MDS box and legrand/Hagger L&TMCB's)	1	Nos	9,353.00	Nine thousand three hundred and fifty three only	9,353.00
2	Supply and fixing of Split Air conditioner unit 2 Ton with all accessories including 5KVA stabilizers with mounting angle stand with connection complete. (Make:Bluestar/Carrier/Voltas/Equivalent)	4	Nos	48,605.00	Rupees fourty eight thousand six hundred five only	1,94,420.00
3	Supply and run of copper tube for suction indoor unit to outdoor unit for new Split Air conditioners with proper connection complete. (Make: ISI only)	20	Mtrs	930.00	Rupees Nine hundred thirty only	18,600.00
4	Supply and run of drain water ¾ " PVC pipe. indoor unit to ground level provide for proper laying and clamping with connection complete.(Make:ISI only)	60	Mtrs	66.00	Rupees Sixty Six only	3,960.00
5	Supply and fixing of 6A/16A 3 pin combined flush type wall socket with 16A type switch on suitable MS box with connection complete.(Make: ISI only)	4	Nos	609.00	Rupees Six hundred and nine only	2,436.00
6	Supply and fixing of 3 Nos. 6Amps (3 pin and 2 pin) combined flush Modular type wall socket with control switches concealed in suitable MS box covered with Hylem sheet in flush with wall concealed with earth connection (For computer plug socket)(Make: ISI only)	22	Nos	847.00	Rupees Eight hundred and forty seven only	18,364.00
7	Supply and fixing of 20 Amps DB plug and socket in sheet enclosure with 20 A DP MCB in flush with wall with earth connection (For AC plug point)(Make: Legrand(MDS) with ISI)	5	Nos	1830.00	Rupees One thousand Eight hundred and thirty only	9,150.00
8	Supply and run of 2 of 2.5 sq.mm. PVC open insulated unsheathed Sc.cu conductor of 1100 V grade in suitable PVC rigid pipe on wall and ceiling with continuous earth wire connection of 14 SWG TC wire with painting of suitable	300	Mtrs	141.00	Rupees One hundred and forty one only	42,300.00

Sl.No	Description of work	Qty	Unit	Estimate Cost		Amount
				In figure	Words	
	colour.(Make: ISI cable only)					
9	Supply and run of 2 of 4 sq.mm. PVC open insulated unsheathed Sc.cu conductor of 1100 V grade in suitable PVC rigid pipe on wall and ceiling with continuous earth wire connection of 14 SWG TC wire with painting of suitable colour.(Make: ISI cable only)	100	Mtrs	172.00	Rupees One hundred and seventy two only	17,200.00
10	Supplying and fixing 24 watt LED 4000k 2X2 square type recessed fitting with LED and connection complete in the existing point Make: (Philips/Equivalent)	10	Nos	3,686.00	Rupees three thousand six hundred and eighty six only	36,860.00
11	Supply and run of 1 of No.8 SWG copper conductor for earth connection.	25	Mtrs	79.00	Rupees Seventy Nine only	1,975.00
12	Earthing as per the ISI specification with an earth electrode of 2.1 mt class 'B' GI pipe of dia not less than 40mm, with copper earth plate of size 125mm x 50mm x 6mm with necessary funneling arrangements with necessary masonry work and with 38mm RCC cover slab for the brick masonry.	1	No	2,337.00	Rupees Two thousand three hundred and thirty seven only	2,337.00
13	Supply and laying of 3 ½ x 50sq.mm. PVC LTUG cable on trench or on wall with MS clamp with earth connection complete.(Make: ISI approved cable only)	30	Mtrs	570.00	Rupees five hundred and Seventy only	17,100.00
14	Supply and fixing of bress cable for 3 ½ C x 50 Sq.mm. PVC armouredLTUG cable with earth with connection complete.	2	Nos	353.00	Rupees three hundred and Fifty three only	706.00
15	Supply and providing cable end termination of 3 ½ x 50 sqmm PVC LTUGaluminiumarmoured cable with necessary aluminium cable sockets by crimping etc. with electrical connection complete.	2	Nos	286.00	Rupees Two hundred and eighty six only	572.00
					Sub total	3,75,333.00
					GROSS TOTAL COST (without GST)	13,15,903.40

We agree to execute the works in accordance with the approved drawings and technical specifications at percentage above/below the estimated rates, i.e., for a total contract price of Rs.(amount in figures) (Rs. amount in words).

Signature of Contractor

TECHNICAL SPECIFICATIONS AND SCHEDULE

Sl.No	Qty	Unit	Description of work	Unit Rate (INR)	Total Amount
A.			CIVIL WORKS		
1	3.10	M ²	Dismantling the Floor finish and dadoing walls in cement mortar with mosaic tiles / glazed tiles / cuddapah slabs and clearing away the rubbish from the site for initial lead and lifts, etc. complete.		
2	3.10	M ²	Removing the damaged plastering and replastering with cement mortar 1:5, 20mm thick, etc. complete.		
3	65.00	M ²	SUSPENDED CEILING WITH GYPSUM BOARD CEILING TILES Providing and fixing suspended false ceiling which includes providing and fixing G.I perimeter channels of size 27mm, 0.5mm thick having one flange of 20mm and another flange of 30mm along with perimeter of the ceiling screw fixed to brick wall/partition with the help of Nylon rawl plugs and screws and then suspending G.I. intermediate channels of size 45mm, 0.90mm thick with two flanges of 15mm each from the soffit at 1200mm centers with ceiling angle of width 25mmx25mmx0.50mm thick fixed to soffit with G.I cleat and steel expansion fasteners. Ceiling of 51.5mm and two flanges of 26mm each with help of connecting clips and in direction perpendicular to the intermediate channel at 1000mm centers, 12.5mm square edge Gypsum board is to be fixed to ceiling section with 25mm of screws at 230mm centers. Screw fixing is to be done mechanically either with screw driver (or) drilling machine with suitable attachment. The tapered and square edges of the boards are to be jointed and finished to flush with requisite jointing compound, paper, tapes and primer suitable for Gypsum plaster boards. Light fittings and access panels are to be incorporated as part of the suspended ceiling and the integrity nature of the ceiling must be maintained. For accommodating the light fittings, appropriate cut outs have to be made with the frame perimeter channels of size 20mmx27mmx30mmx0.5mm, supported suitably. The Gypsum plaster board should be capable of finishing with any type of paint. Finally the face layer of the board are to be jointed and finished so as to have a flush look which includes filling and finishing the tapered and square edges of the boards with jointing compound, paper tapes and two coats of primer suitable for Gypsum board.		
4	100.00	M ²	Provide wall panelling Techno Acoustic PET 0.75" Acoustic board, NRC for the products ranges between 0.85 - 0.9 as tested by ARAI in standard conditions over the fiber fill 500 grains 50+mm Thermal bonded (Damping 500 hz - 2 khz) filled / inserted between PET boards and wall gap by using mounted frame work (Polimer coated Brazilian pine wood reapers dimensions 2" X 1") as a damping structure for lower frequencies 25 hz - 300 hz (Non chattering) in correct position and alignment with neat finally etc. The rate including the cost for all materials and labour for installation hardware items, transportation charges, lead and lift etc., complete.		

Sl.No	Qty	Unit	Description of work	Unit Rate (INR)	Total Amount
5	8.64	M ²	Supply and fixing of Roller blinds of required size with proper alignment and fixing on the wall by using proper mounting brackets. The rate includes labour charges, bidirectional warp spring clutch, plastic steel ball chain, roller tubes, fabric adhesive strip, cassette mounting brackets etc. The shade fabrics should be got approved by the departmental Engineer i/c. complete complying with standard specification		
6	1.00	lumsump	Supply and fixing of design work in the center of the False ceiling with necessary arrangements with complete finished item of works etc.,		
7	30.00	Rm	Supply and fixing of cornice with necessary arrangements etc with complete finished item of works		
8	26.00	M ²	Supplying and fixing of partition with new one of aluminium colour anodized matt finish 1/3 glazed, 2/3 prelaminate particle board partition with alu. Box section No.20062, 20063 of size 63.50mm x 38.10mm x 1.28mm, 1.41mm @ 0.818kg/m, horizontal members are spaced at 90cm c/c and to vertical members are spaced at 1.20m, 2.10m and 2.80m height from floor level, panels should be covered with 12mm thick prelaminate exterior grade at 2/3 portion of partition and 4mm thick plain glass covered at 1/3 portion of the partition with necessary aluminium clips of size 19mm x 17.30mm x 0.90mm at 0.124 kg/m, and L angles etc, the aluminium surface is to be anodized with matt finish under electrically controlled condition in accordance with ISI 1868/1962 specification for an average anodic film thickness and cost of materials conveyance scaffolding if any required etc and necessary dismantling making holes in RCC brick masonry wherever necessary with power drill to the extent required and made good to the original condition after fixing the partition as directed by the departmental officers. All materials should be got approved by the Engineer,i/c. before fixing in position, etc. complete.		
9	6.30	M ²	Supplying and fixing of Door with aluminium anodized natural colour matt finish half glazed half PLB door with outer frame using alu. Box section and of size 101.60mmx44.75mmx1.75mm at 1.367 Kg/m shutter frame at bottom using alu. Box section of size 95.25mm x 44.45mmx1.74mm at 0.881kg/m, at vertical (lock rail) using 47.62mmx44.45mmx1.52mm @0.881 kg/m and vertical plain using 47.62mmx44.45mmx1.74mm at 0.881kg/m bottom and top panel covered with 9mm thick prelaminate board with necessary accessories such as rubber beading, aluminium clips of size 19mm x 17.30 x 0.90mm at 0.124 kg/m, and 'L' angles door stopper handle, mortice lock 150mm tower bolt, 125mm hinges, screws, PVC woolen felt, etc. complete the rate inclusive of labour power consumption charges required for fabrication if necessary clipping, dismantling the masonry RCC beams columns wherever necessary with power drill to the extent required and made good to the original condition after fixing, etc. the complete the alu. surface to be anodized with matt finish under electrically controlled condition in accordance with ISI specification 1868/1962 of anodic film thickness for all section all the materials should be got approved by the Engineer,i/c.		

Sl.No	Qty	Unit	Description of work	Unit Rate (INR)	Total Amount
			before fixing in position, etc. complete.		
10	27.00	Rm	Supply and fixing 19mmmeraine plywood for table top of size 1.22 X 0.6m which includes the vertical support for a height of 1.00m X 0.90m from floor to top and the top hand rest has to be covered with 1.22 X 0.3m including the back portion will be covered. The necessary foot rest for entire bottom portion with key board tray with UPS tray in the top of the foot rest and necessary sliding wheels are to be provided. All round table has to be supported with three inches band. All the edges has to be finished with 6mm teak wood lipping. All the exposed faces inside and outside has to be finished with 1mm lamination and the side portion has to be extended for 30cm.The rate is inclusive of all materials,labour,fevicol,fixtures etc., with complete finished item of work.(Measurements to be taken in top facing)		
11	24.00	No	Supply and fixing of Computer revolving chair with low back revolving chair with cushion seat and back with fabric /rexin finish etc. The includes the cost of labour,transportation etc.,		
12	2.00	No	Supply and fixing of heavy duty dorma equivalent door closer with necessary fitting. The rate includes the cost of labour,material,transportation etc.,		
13	5.10	M ²	Supply and fixing of Wooden cupboard with 7' feet height made of 19mm thick plywood. The backside of the rack is made of 6mm thick plywood. The partition inside the cup board is made of 19mm thick plywood with five numbers. The exposed plywoods inside and outside are laminated with 1mm thick sheets. The wooden cup board is supported on the bush in the bottom. The necessary locking arrangements are give with complete finished item of works., etc.,		
14	60.00	M ²	Supply and laying of loop pile carpet of good quality and approved make over 12mm thick polyurethene foam in correct position and alignment by using good quality of adhesive etc., complete.		
			Sub Total		
			GST %		
			Total 1		
B.			ELECTRICAL WORKS		
1	1	Nos	Supply and fixing of horizontal type 4 way triple pole and MCB distribution board sheet steel enclosure with 100Amps 4 pole MCB 1 No. incoming and 6Amps to 32A SPMCB-12 Nos. as outgoing in flush with wall and good of the concealed portion with earth connection complete. (Make: MDS box and legrand/ Hagger L&TMCB's)		
2	4	Nos	Supply and fixing of Split Air conditioner unit 2 Ton with all accessories including 5KVA stabilizers with mounting angle stand with connection complete. (Make:Bluestar/Carrier/Voltas/Equivalent)		
3	20	Mtrs	Supply and run of copper tube for suction indoor unit to outdoor unit for new Split Air conditioners with proper connection complete. (Make: ISI only)		

Sl.No	Qty	Unit	Description of work	Unit Rate (INR)	Total Amount
4	60	Mtrs	Supply and run of drain water ¾ " PVC pipe. indoor unit to ground level provide for proper laying and clamping with connection complete.(Make:ISI only)		
5	4	Nos	Supply and fixing of 6A/16A 3 pin combined flush type wall socket with 16A type switch on suitable MS box with connection complete.(Make: ISI only)		
6	22	Nos	Supply and fixing of 3 Nos. 6Amps (3 pin and 2 pin) combined flush Modular type wall socket with control switches concealed in suitable MS box covered with Hylem sheet in flush with wall concealed with earth connection (For computer plug socket)(Make: ISI only)		
7	5	Nos	Supply and fixing of 20 Amps DB plug and socket in sheet enclosure with 20 A DP MCB in flush with wall with earth connection (For AC plug point)(Make: Legrand(MDS) with ISI)		
8	300	Mtrs	Supply and run of 2 of 2.5 sq.mm. PVC open insulated unsheathed Sc.cu conductor of 1100 V grade in suitable PVC rigid pipe on wall and ceiling with continuous earth wire connection of 14 SWG TC wire with painting of suitable colour.(Make: ISI cable only)		
9	100	Mtrs	Supply and run of 2 of 4 sq.mm. PVC open insulated unsheathed Sc.cu conductor of 1100 V grade in suitable PVC rigid pipe on wall and ceiling with continuous earth wire connection of 14 SWG TC wire with painting of suitable colour.(Make: ISI cable only)		
10	10	Nos	Supplying and fixing 24 watt LED 4000k 2X2 square type recessed fitting with LED and connection complete in the existing point Make: (Philips/Equivalent)		
11	25	Mtrs	Supply and run of 1 of No.8 SWG copper conductor for earth connection.		
12	1	No	Earthing as per the ISI specification with an earth electrode of 2.1 mt class 'B' GI pipe of dia not less than 40mm, with copper earth plate of size 125mm x 50mm x 6mm with necessary funneling arrangements with necessary masonry work and with 38mm RCC cover slab for the brick masonry.		
13	30	Mtrs	Supply and laying of 3 ½ x 50sq.mm. PVC LTUG cable on trench or on wall with MS clamp with earth connection complete.(Make: ISI approved cable only)		
14	2	Nos	Supply and fixing of bress cable for 3 ½ C x 50 Sq.mm. PVC armouredLTUG cable with earth with connection complete.		
15	2	Nos	Supply and providing cable end termination of 3 ½ x 50 sqmm PVC LTUGaluminiumarmoured cable with necessary aluminium cable sockets by crimping etc. with electrical connection complete.		
			Sub Total		
			GST %		
			Total 2		
			GROSS TOTAL VALUE		

NATIONAL AGRICULTURAL HIGHER EDUCATION PROJECT (NAHEP)

DRAFT LABOR MANAGEMENT PLAN (LMP)



PROJECT IMPLEMENTATION UNIT EDUCATION DIVISION

INDIAN COUNCIL OF AGRICULTURAL RESEARCH

Krishi Anusandhan Bhawan- II, Pusa Campus

New Delhi- 110012, India

Table of Contents

Table of Annexure	2
Abbreviations.....	2
<i>1 Overview</i>	<i>3</i>
1.1 Introduction	3
1.2 Construction Activities Guideline.....	3
1.3 Elements of the LMP/ Guidelines on Managing Adverse Impact	4
<i>2 Responsibility</i>	<i>5</i>

Table of Annexure

Annexure 1: Certificate	6
Annexure 2: Acts/ Laws related to health and safety	7

Abbreviations

AIDS	Acquired Immunodeficiency Syndrome
AU	Agricultural University
ESS	Environmental and Social Standard
HIV	Human Immunodeficiency Virus
ICAR	Indian Council of Agricultural Research
LMP	Labor Management Plan
NAHEP	National Agricultural Higher Education Project
PIU	Project Implementation Unit
OHSS	Occupational Health & Safety and Social
SMP	Social Management Plan

1 Overview

1.1 Introduction

1. The project is supporting minor civil works in terms of up gradation / refurbishment of existing infrastructure that typically include classrooms, laboratories, library buildings, toilets, ramps, etc. The safety of students, faculty and labor during the construction is of prime concern for the AU/ Institution. The Head of the institution along with the site engineer and the contractor / sub-contractor, will ensure and manage safety provisions through the implementation of a Labor Management Plan (LMP). The LMP will be a part of the bidding document, approved by the Head, AU¹, before start of any physical works. The LMP shall be implemented by the contractor and sub-contractor, irrespective of the contract size/price. The final and signed copies of the LMP along with a certificate duly signed by the Director / Principal/ Vice Chancellor confirming that the land used is free of enclosures/ squatters (sample copy is provided in **Annexure 1**) will be shared with ICAR/NAHEP for records.

1.2 Construction Activities Guideline

2. The Labor Management Plan outlines Environmental, Occupational Health & Safety and Social (OHSS) guideline, management system and governance controls on these issue for the implementation of NAHEP. Through this guideline and associated standard operating procedures, it has been intended to integrate the social, occupational health and safety principles of the National, and World Banks Social Standards guidelines with the working strategy of the project.
 3. The AUs/Institutions shall ensure safety and health of the workers, compliance to the existing labor laws with respect to daily working hours, payment of wages, welfare and compensation etc. during construction of the infrastructure proposed under the project. The AUs with the guidance of PIU, NAHEP shall monitor the compliance by the contractor. The guidelines will broadly cover the following:
 - Compliance with the provisions of the labor laws applicable to construction industry;
 - Ensuring prohibition of the engagement of child labor;
 - Location of labor camp, provision of sanitary facilities, drinking water etc.;
 - Health and safety programs for the workers;
 - Awareness on HIV/AIDS/ sexual health;
 - Prevent the use of all forms of forced labor and child labor (no child below the age of 18 will be allowed to work in hazardous circumstances).
-

¹The Dean, AU will also approve / sanction LMP for the associated colleges / institutions, part of NAHEP

- Avoid discrepancy in wages to male and female workers for similar nature of works and
 - Preference to the local laborers, women in construction works.
4. The health and safety related Acts and Rules applicable in the project activities have been summarized in the **Annexure 2** Elements of the LMP/ Guidelines on Managing Adverse Impact
5. The purpose of this LMP is to offer NAHEP's AUs the general and specific guidance for ensuring that all contractors / sub-contractors² will be able to protect the workers' rights, health, safety, and security during the project implementation period. LMP sets the norms and regulations that will have to be respected by all contractors, which will work for NAHEP project. In, all the contractor(s) / sub-contractor(s) shall meet national legislation (as stated above), but not restricted to the following:
- Ensure that all workers on site are provided with information on their terms and conditions, including hours, wages, breaks and holidays, discipline, and termination procedures in a language they understand.
 - The construction workforce has minimal impacts / no interface on the students and faculty by putting adequate barricading, signage boards, and other safety measures.
 - Provide guidance / training on the detrimental effects of the abuse of alcohol and drugs and other potentially harmful substances and the risk and concerns relating to HIV/AIDS and of other health risk-related activities to workers.
 - Provide training on gender-based violence to avoid sexual harassment of female students and faculty and other exploitative sexual relations.
 - Ensure that all workers on site understand how to access an easily accessible, confidential process for making complaints/ grievances³ about their employment:
 - This will require establishing a coherent and integrated grievance mechanism for all workers engaged in the NAHEP project
 - In addition, there should be adequate provision/mechanisms for reporting cases of sexual harassment and abuse, with a time frame within these are addressed and resolved. This can be tied to the internal complaints committee set up within the project
 - Provision of facilities to workers such as provision of sanitary (separate toilets for men and women), portable water, first aid and medical facilities. – rest shed
 - Development of workers accommodation plan that should consider aspects such as: i) the provision of minimum amounts of space required for each worker; ii) provision of sanitary (separate toilets for men and women), laundry and cooking facilities and potable water; iii) creche facility for small children of working women; iv) the location of accommodation in relation to the workplace; v) the provision of first aid and medical facilities.- Labor camp
-

²The provisions of this LMP is also applicable to the sub-contractors

³Grievance Redressal Mechanism for workers to be provided by the contractor

- Maintaining discipline in the Camp. The contractor / sub-contractor will be responsible to ensure:
 - workers shall abide by camp rules which includes a disciplinary process. Contractor/sub-contractor shall ensure adherence to the code of conduct by the workers in the camp.
 - provide briefing to all migrated workers on camp rules, behavior between fellow workers and the students and faculty. The objective of this orientation will be to increase awareness about the institution, and cultural sensitivities.
- Emergency plans on health and fire safety are prepared for minimizing the accidental and intended critical situations, including a plan for fire safety, including training of workers, periodic testing and monitoring of fire safety equipment and periodic drills. Depending on the local context, additional emergency plans are prepared as needed to handle specific occurrences (earthquakes, floods, cyclones, etc.).
- Maintain a register on accidental incidents and actions taken to avoid similar situations.
- Each contractor/sub-contractor should develop a register for all their workers. This register should contain data such as: name, age, sex, hours worked, wages, payments (including overtime payments) made and any deductions made from their wages. The register should be in line with national requirements on registration of workers.
- Each contractor/sub-contractor should specify the minimum age for employment or engagement in connection with the project, which will be the age of 14.
 - A child over the minimum age (14) and under the age of 18 will not be employed or engaged in connection with the project in a manner that is likely to be hazardous or interfere with the child's education or be harmful to the child's health or physical, mental, spiritual, moral or social development.

2 Responsibility

6. The Nodal officer for Social / GRM in each AU/Institution will be responsible for ensuring implementation and monitoring the LMP.

Role	Responsibilities
Dean / Vice-Chancellor / Principal	Approves the Labor Management Plan
Nodal Officer, Social, AU / Institution	<ul style="list-style-type: none"> • Ensure implementation of LMP, including contractor implementation • Develop, monitor, and revise LMP, as and when required, in consultation with the ICAR/NAHEP and Bank • Periodical inspections / audits of contractors /sub-contractor's performance and • Take stock of all risks, lack of conformities and incidents to

Role	Responsibilities
	<p data-bbox="532 247 699 275">ICAR/NAHEP</p> <ul data-bbox="488 289 1417 443" style="list-style-type: none"><li data-bbox="488 289 1417 321">• Periodic verifications of accommodation conditions / laborcamps<li data-bbox="488 331 1417 443">• Quarterly report to ICAR/NAHEP on LMP implementation, including details about workers lives conditions and any incidents (especially regarding incidents of Gender Based Violence) and other grievances

Annexure 1: Certificate

AU's / Institute's Letter head

Date:-----

I, _____, is working as the Director / Principal/ Vice Chancellor of the _____(the name of institute/AU/Institute) hereby submits my undertaking on behalf of the AU/ Institutethat:

all the civil works will take place on the lands that are free of encroachers, squatters, and other claims or encumbrances.

shall ensure safety and health of the workers, compliance to the existing labour laws with respect to daily working hours, payment of wages, welfare and compensation etc. during construction of the infrastructure proposed under the project.

(Head of the AU/ Institute)

(Seal of the Institute/ATU)

Annexure 2: Acts/ Laws related to health and safety

Sl. No	Acts/ Laws related to health and safety	Objectives	Applicability
1	Minimum wages Act, 1948	The Minimum Wages Act, 1948 safeguards the interests of workers by providing fixation of minimum wages mainly focusing, e.g., The employer is supposed to pay not less than the Minimum Wages fixed by appropriate Government as per provisions of the Act	In compliance with the Act, the wage to be paid to the laborers engaged in any civil work, supported under NAHEP shall not be less than the latest minimum wage fixed by the state.
2.	The Child Labor (Prohibition and Regulation Amendment Act, 2016	<ul style="list-style-type: none"> • Ban of employment of children below 14 years in specific occupation and processes. • Lay down the procedure to decide modifications to the schedule of banned occupation and processes. • Regulate the conditions of work of children in employments where they are not prohibited for working. 	Children below the age of 14 shall not be engaged in construction works as laborers, in hazardous works like handling pesticides, fertilizers etc. at participating institutions
3.	The Contract Labor (Regulation and Abolition) Act, 1970	To regulate the employment of contract laborers in certain establishments and to provide for its abolition in certain circumstances and for matters connected therewith.	The laborers hired by contractors for engaging in construction/up-gradation at institutions shall be provided with facilities like rest rooms, drinking water sanitary provisions, first aid box etc.
4.	Equal Remuneration Act, 1976	To provide for the payment of equal remuneration to men and women workers and for the prevention of discrimination, on the ground of sex, against women in the matter of employment and for matters connected therewith or incidental thereto.	Women engaged in the activities supported by the project should be paid at par with their male counterparts

5.	The Building and Other Construction Workers Related Laws(Amendment) Bill, 2013:	To regulate the employment and conditions of services of building and other construction workers and to provide their safety, health and welfare measures and for other matters connected therewith or incidental thereto	The Act shall be applicable to the contractors to be engaged for the construction/ expansion of buildings and other infrastructure
6	Workmen's Compensation Act, 1923 (Amended 2009)	Provides for compensation in case of injury by accident arising out of and during the course of employment	The Act shall be applicable to the contractors to be engaged for the construction/ expansion of buildings and other infrastructure
7.	The Bonded Labor (Abolition) Act 1976	An Act to provide for the abolition of bonded labor system with a view to preventing the economic and physical exploitation of the weaker sections of the people and for matters connected therewith or incidental thereto	Applicable to the contractors to be engaged under the project